

A photograph of an aircraft inside a large hangar with a curved glass roof. The scene is bathed in a warm, reddish-pink light, likely from a sunset or sunrise. The aircraft is white with a blue stripe along the fuselage.

CARGOFLASH PROSPECTUS

2021

DON'T JUST BUILD YOUR PORTFOLIOS, BUILD DREAMS WITH US!
work with Cargoflash Infotech

Decorative wavy lines in shades of orange and yellow at the bottom of the page.

WHAT TO EXPECT FROM CARGOFLASH ?

CARGOFLASH IN A NUTSHELL

Work from Home	Cutting- Edge Projects	Progressive Career
Learning & Development	Upskilling & Re-skilling	Young Minds
Team Work	Ideal Work Place	Rewarding Work Culture
Motivated Employees	Equal Opportunities	Mentorship
Leadership Values	Work-Life Balance	Employee Recognition
Creative and Innovative Ideas	Global Exposure	Fair Company Ethics
Revitalizing Celebrations	Team – Building Scopes	Praiseworthy Perks & Benefits
Productive Interactions	Up-to-Date Technology	Employee- Centric Policies

And lastly, expect a lot of fun and energy at Cargoflash



“Change... A small word yet powerful enough to shape the planet and set the course of evolution. The ability of quick adaption to change is the key to success. Keep your eyes and ears open and try to sense the changes happening around the world.”

- Gautam Mandal, Director-Products

WELCOME !

We, at Cargoflash Infotech, are thrilled to share our thoughts and information about our company with you.

Currently, in an endeavour for hand-picking the diamonds of the industry, Cargoflash is seeking **millennial masterminds** who can establish a holistic development for both the company and themselves, as an individual.

We **recognise, reward and reinforce the right talent for the right job** at Cargoflash. We acknowledge each of our employee's contribution to the company's growth and value their talents by giving them utmost acknowledgement. Here, people don't just want to work for remuneration; they also want to feel that they are contributing to the greater good.

We are in a constant endeavour to prioritise your priorities and grow the company as the game-changer in the Air Cargo market.

CLICK THE BELOW LINK TO KNOW WHAT THE AIR CARGO INDUSTRY IS ALL ABOUT

<https://www.cargoflash.com/blog/overview-air-cargo-industry-business>

WHY CHOOSE CARGOFLASH?

Cargoflash Infotech is currently a **standalone Indian organisation** delivering Air Cargo Management solutions, **worldwide**. With a young, vibrant and ambitious team, Cargoflash is continuously contending with the global giants with enhanced results, month-on-month.

Simultaneously, we are successively **increasing our client base** by affiliating with some of the best-known, global companies whilst also accomplishing international accounts from several IT giants of the west.

Based out of Delhi NCR, we are actively aiding the **'Make in India'** initiative and allowing a swelling number of Indian youth to **"Learn and Earn"** alongside providing hands-on work experience in their respective fields. We are inviting ever more youths to join Cargoflash and add to our transfiguring ideas for a better tomorrow.

- Growing work ethos; cohesive teamwork
- Real-world training and workshops
- Employee engagement and opportunities for professional progression
- Transparency and integrity with a result-oriented work culture
- The vast global presence and increasing business accomplishments
- Pro-active support of the management
- Growing reputation and client acquisition
- "People First" perspective towards difficult times including the pandemic
- Leniency of work timings, freedom to think beyond the line yet sharp focus on result-oriented operation

OUR VALUABLE CLIENTS



COMPANY MISSION & VISION

Cargoflash, a CMMI Level 3 certified and Microsoft Gold Partner, offers Technology & Business solutions to the global Air Cargo sector and is successfully digitalising Air Cargo Management since 2009. The brand's end-to-end solutions are designed strategically with the prime objective of being handy, transparent, and reliable whilst also reduce operational cost and time. Having an integrated platform for several solutions, Cargoflash caters to the supply chain of the Air Cargo ecosystem and provides intelligent, intuitive, and simple solutions with the support of Artificial Intelligence (AI) & Machine Learning (ML).

Conceptualised by a team of Air Cargo domain's veterans and experts, the company's next-generation 'nGen' software solutions are an end-to-end Air Cargo Management System delivering solutions to the global Aviation Cargo industry.



An Indian company with a global presence and multiple international clients on board, Cargoflash is ready to soon top the list of Air Cargo IT solutions provider, worldwide and constantly stay ahead of the curve.

TECHNOLOGIES USED BY US

Cargoflash boasts of advanced Application Development that includes programming, documentation, testing, and bug fixing to create and maintain applications and frameworks involved in the ecosystem of software development, resulting in software production.

- Front End - HTML5, Angular, jQuery, NodeJs, Bootstrap, KendoUI, TypeScript, ReactJS, XSLT/ XSD
- Services - Micro Services, SOAP-based Web Services, Rest WCF Services, API
- Microsoft - .NET Framework 4.6.x / .NET Core 5.x (cross-platform support), C#, ADO.Net, ASP.Net, MVC, ASP.Net Core, Entity Framework , ASP.NET Boilerplate
- EDI/ETL - Python, Machine Learning, JavaScript, EDI
- Databases - MS SQL Server, Azure DB, MongoDB
- Continuous Integration - Jenkins, Docker, Kubernetes
- Mobile – Cross-platform (iOS & Android) - React Native, Ionic Framework with Angular
- Architecture - Layered & modular architecture, Domain-Driven Design implementation, Dependency injection



Cargoflash is a Microsoft Gold-Certified Partner for Application Development and Cloud Platform. The company has been delivering cutting-edge solutions built on Microsoft Products for more than a decade, and our strong partnership with Microsoft enables us to implement solutions quickly, efficiently and profitably.

Mobile Development

Mobile applications have become omnipresent across a broad range of organisations, globally. We specialize in mobile development with experience in all the major operating systems (iOS and Android). We help to provide end-to-end strategy and services to address the challenges and opportunities of our clients' business shifting to mobile phones.

Our Contribution:

- Mobile application development
- HHT (Hand Handle device)

Our Expertise:

- Android Platform
- iOS Platform



Dedicated Development Environment

Cargoflash has shaped a dedicated development environment, which is the provision of full-time, cost-effective development resources, specifically allocated for a client to partner on a long-term basis. The development team of Cargoflash is dedicated to such a model, exclusively assigned for distinct task or client. The team perceives the requirements, business objectives, project expectations, and priorities of every client and communicate via chat, or emails, using the Microsoft Team meeting tool for tele- and video conferencing.



Software Quality

Cargoflash is a CMMi Level 3 certified company. Software Quality is a systematic process of checking whether a product or service is meeting the specified requirements. The objective is to prevent mistakes or defects in developed products and avoid problems when delivering solutions or services to the clients. Cargoflash excels in a software quality system that increases its client's confidence and company's credibility, improve work processes and efficiency, thus enabling the company to compete more assertively in the market.

The company has a mature and robust defect management process, in which all faults are logged in a defect tracking tool for analysis. Cargoflash Infotech brags of a strong and skilful testing team that works in system testing and unit testing, and support the following tools:

Manual Testing

- o Web - Cross Browser, Web Accessibility
- o Cloud - Cross Browser
- o Device - Android, IPad, HHT Device

Automation

- o Selenium - Hybrid, Keyword Driven
- o UFT - Keyword Driven
- o Data Driven

Performance Testing

- o Web Application - JMeter
- o API - JMeter

Database Testing

- o MS-SQL, Azure Database, MongoDB

LEARNING AND DEVELOPMENT



Cargoflash's initiative to encourage the upper crust of talents

Our dictum is "Learn More; Do More"

Cargoflash is committed to each employee's distinct progress. A wide range of training, educational resources and opportunities are accessible to every employee in this company. The company believes that **such training and interactions will act as a catalyst to bolster an individual's deliverables and commitment towards the company** alongside a productive profession ahead.

With a firm focus on individual development, together with the company's, Cargoflash has steadily continued with its ongoing **training and learning programs** even during the ongoing lockdown to ensure a free and continuing flow of development for its employees. Cargoflash is incessantly apprising its training covering the **aspects of Artificial Intelligence (AI)/Machine Learning (ML)/ Natural language processing (NLP)** and researches that follow. Till date, the company has successfully conducted several online training on technology and project management, which has resulted in a mutually-beneficial development for both the individual and Cargoflash.

With the pace of global technology, we are continuously improving our training and research but never resting

CLICK <https://www.cargoflash.com/career#learning> TO READ MORE

Training on Technology

In the latest technology and software packages, our partnerships with software leaders provide our employees with the opportunity to experiment with beta versions, access training courses, and expand their technical skill base, accordingly. Our in-house training programs have several courses in technological understanding resulting in a wider perspective and prolific performance.

Training on Industry

In business and industry processing, Cargoflash has built numerous out-and-out training programs catering to the various verticals of the industry. The learners must complete a series of training and projects at various levels, ranging between 'beginners' and 'experts'. This training brings a complete and concrete perception of how both the industry and the company function. With industry experts of all departments, expect a holistic and invigorating experience with the mentors.

Training on Project Management

Cargoflash brings the specialists of the industry to deliver training on Project Management. We even outsource experts for a detailed understanding of our future managers. With such training, one may expect to have a stronger vision for both the project and the business ahead. With our innovative training on Project Management, one may even develop to become a certified Prince2/PMP Project Manager, very soon. Our certificates mark as a testimony to each of the individual's commitment and performance during the training.

COMPANY'S GROWTH HISTORY: CARGOFLASH'S GROWTH PATTERN



- Y'2017 - 105*
- Y'2018 - 109
- Y'2019 - 134
- Y'2020 - 151
- Y'2021 - 193

And counting...



*Year wise headcount

Over the years, Cargoflash is rapidly growing with a steady pace of adding resources in its organisation owing to the client acquisitions and the enlarging repute in the market. The company's numerous and attention-grabbing projects and solutions, which are under planning and developing stages, significantly contribute to our stakeholders and industry at large and thus, garner more talents from the sector.

OUR ON-GOING TRAINING PROGRAMS:

Apart from imparting technical and domain-related training, we, as an organisation, aim to upgrade the skill set of our teams and therefore, also impart external training for the employees' enhancement, largely.

Poonam K. Faridi, Business Head – Octogen

"The pre-recorded videos of the product building professionals sharing their experiences are very insightful. The available case study, in the training, was very helpful in understanding the framework to build and scale a product. The content is ideal for beginners to understand the fundamentals of building a project."



Rohan Kumar, Associate Team Lead

"Sections on user research for a product in both B2C and B2B spaces were extremely insightful. Also, several good books and articles were suggested during the training for enhanced perception. There were several concepts of the B2B market. To start with learning what project management is all about, this course is highly recommended."



Veronica, Associate Team Lead

"The product management training is a pre-recorded video of experts sharing their product management journey and work experiences. The key highlights of this course were how each concept was explained and real-time case studies were given for a better and holistic understanding of product management. This course provided great training for beginners who need to comprehend the initial understanding of product management."



Our objective is to steadily bring more growth and development through our business, operations, repute and manpower. Keep an eye on our official website to stay updated.

WHAT TO EXPECT FROM CARGOFLASH'S GREAT INTERNSHIP PROGRAM?

Cargoflash encourages every fresher to have a 360-degree, fun-filled experience as it offers countless opportunities to the interns to hone their talents and abilities while brushing their skills and viewpoint. The company preaches all-inclusive learning and development of a fresher whilst exposing them to a plethora of knowledge and modifications through constant doubt-clearing and feedback sessions.

A quick walk through the Internship Program...

The Initiation Program: 0-12 weeks as an intern at Cargoflash

- > Getting into a holistic understanding about the supporting technologies like framework mobile tech, UX/UI and its importance
- > Establishing a strong perception of the Air Cargo and Logistics domains
- > The ATLS, of the same age and profile, become 'Buddies' and empathize with the anxiety and concerns of being in the first job
- > Moving ahead as an FTE (Full-Time Employee) for quick and fast learners. The remaining interns would be confirmed within the next 12 weeks with up to two times the beginners' internship fee (policy is subject to change)

The Accelerated Program: 12-24 weeks as an intern at Cargoflash

- > As the option of FTE is about allowing the deserving to lead under ATLS' new and live projects, it enhances Cargoflash's processes for future efficiency or effectiveness
- > Learn with senior team leaders to fetch a perception about the existing frameworks, work process and ethics
- > Get parallel project options to be part of other teams to further excel in specific areas of Core Coding/Machine Learning (ML)/Artificial Intelligence (AI)

What's more? We reward our deserving interns with a "Certificate of Excellence" to testify their high-standard, continuous hard work and diligence whilst we welcome them in the Cargoflash family even before they complete their internship tenure.

Also, you enter into a settlement of full Appraisal and Continuity Bonuses within approximately 36 months from your official date of appointment as an FTE.

CLICK <https://www.cargoflash.com/career#internship> TO READ MORE

FREQUENTLY ASKED QUESTIONS:



How can I apply for a job/internship opportunity with Cargoflash?

You can apply for an internship or job opening by visiting our official website Cargoflash.com and/or drop an email with your resume and field of interest to recruitment@cargoflash.com

Also, we actively update any such opportunities on our social media platforms so, keep an eye!

How should I expect the induction period to be at Cargoflash?

At Cargoflash, your gradual introduction to the office and work will be seamless with the help of a 'Work Buddy' assigned for you. Post your joining, you will be thoroughly guided through a detailed process of understanding the work, industry as well as people around you. We will also encourage you to take pro-active interactions with the brains that you shall see around.

What is the selection procedure?

Your resume will be reviewed by our interview panel, if considered relevant for the mentioned position, you shall be contacted to schedule an interview.

Will I be remunerated during the Internship Program?

You will be humbly compensated for the talents and skills that you bring to this organisation. Our HR team shall give you more insights on this upon your confirmation to work with us.

What should I expect from the work environment at Cargoflash?

At Cargoflash, we have an amicable and cohesive work environment where work is fun and fun is essential. The team leaders and management are accessible and approachable to augment learning and work experience.

How soon can I get placed as a full-time employee in the organisation?

At Cargoflash, we are eager to accelerate the growth of our team and you stand a chance to grab full-time employment anytime between three to six months of your internship. Your mentors will periodically assess you. If you are delivering your best and working enthusiastically, you shall be recommended by them for employment.

We aim to fetch the crème-de-la crème from the industry

Cargoflash's star performers including the interns talk about their thriving journey with the company and how their learning paved the ways to further professional accomplishments.

TO READ MORE TESTIMONIALS, CLICK
<https://www.cargoflash.com/about#lifecargoflash>



Our presence worldwide



**TRUSTING + REWARDING + RESPECTFUL + NURTURING + CONNECTED +
UNIFIED + CREATIVE = WORK CULTURE AT CARGOFLASH!**

 Cargoflash Office

 Associate Office



@Cargo Flash Infotech Pvt. Ltd.



@CargoFlash



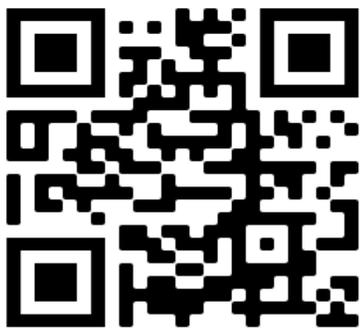
@cargoflash_infotech



@Cargo Flash InfoTech



@Cargo Flash Infotech



www.cargoflash.com



142, Phase IV, Udyog Vihar,
Sector 18
Gurugram, Haryana- 122001



0124 712 5036



hrd@cargoflash.com;
recruitment@cargoflash.com

cargoflash

creating value